



APPOINTMENT OF ACTING COMPANY SECRETARY

Further to the announcement published on 25 November 2020 regarding the resignation of Ms. Pauline Kadembo as Company Secretary of British American Tobacco Zimbabwe (Holdings) Limited with effect from 30 October 2020, Shareholders are hereby notified that Mr. Stephen Nyabadza has been appointed as the Acting Company Secretary of the Company with effect from 03 December 2020.

Shareholders will be advised once a substantive Company Secretary has been appointed.

By Order of the Board

A handwritten signature in black ink, appearing to read 'Lovemore T. Manatsa', written in a cursive style.

LOVEMORE T. MANATSA

CHAIRMAN

3 DECEMBER 2020