

Shareholders notice

66th Annual General Meeting

NOTICE IS HEREBY GIVEN that the 66th Annual General Meeting of the Shareholders of British American Tobacco Zimbabwe (Holdings) Limited will be held at British American Tobacco Zimbabwe (Holdings) Limited, 1 Manchester Road, Southerton, Harare on Thursday, 30 April 2026 at 10:00am. Shareholders may attend the meeting either in person or virtually, as per the instructions at the end of this notice.

Ordinary Business

1. Minutes of the Previous Meeting

To confirm and sign-off the Minutes from the 65th Annual General Meeting held on 21st of July 2025.

2. Financial Statements and Reports

To receive, review and adopt the Audited Financial Statements for the year ended 31 December 2025, together with the Reports of the Directors and Auditors.

3. Dividend

To confirm the interim dividend of USD 0.21 per ordinary share paid in June 2025 and to approve a final dividend of USD 0.22 per ordinary share for the year ended 31 December 2025 (amounting to a total of 4.5 million) to be paid to shareholders.

4. Directorate

4.1 Directors' Remuneration

To approve the remuneration and emoluments of Directors for the year ended 31 December 2025.

Note: The consolidated directors emoluments are included in the Annual Report.

4.2 Appointment and Re-election of Directors

4.2.1 To re-elect by individual resolution, Mr. Edwin I. Manikai and Ms. Rachel Kupara, who retire by rotation in terms of Article 96 of the Company's Articles of Association and, being eligible, have offered themselves for re-election.

4.2.2 To confirm the appointment of Mr. Ashwill Lewis as a director to the board of the company.

4.2.3 To confirm the appointment of Mr. Vadim Maksimenko who was co-opted to the Board as an Alternate Director to Mr. Philemon Kipkemoi, in terms of Article 88 of the Company's Articles of Association.

4.2.4 To note the retirement of Mr. Lovemore T. Manatsa as Chairman of the board effective 30 June 2026 and to confirm the appointment of Mr. Constantine Chikosi as incoming Chairman of the Board of the Company effective 1 July 2026. The outgoing Chairman will remain on the board until 31st December 2026.

5. Audit Committee

5.1. To receive and review the report of the Audit Committee on its activities and matters of its greatest concern.

6. Corporate Governance

6.1. To receive and review the Board's report on Company compliance with its Corporate Governance guidelines and conformity to corporate governance principles as set forth in the National Code.

7. Auditors

7.1 Auditors remuneration

To fix the remuneration of KPMG the outgoing Auditors for the past year.

7.2 Resignation and Appointment of Auditors

To appoint Vista Chartered Accountants (Zimbabwe) as Auditors of the Company until the conclusion of the next Annual General Meeting. Vista replaces KPMG who had served the Company for the past 10 years and had obtained ZSE approval to serve for an additional year.

Any Other Business

To transact any other business competent to be dealt with at an Annual General Meeting.

Appointment of Proxy

In terms of the Companies and Other Business Entities Act (Chapter 24:31), a member who is entitled to attend and vote at a meeting is also entitled to appoint a proxy to attend and vote on a poll and speak in his/her stead. Proxy forms should be forwarded to reach the office of the Company Secretary at least 48 (forty-eight) hours before the commencement of the meeting.

Notes: Details of the Virtual AGM will be emailed by First Transfer Secretaries (Pvt) Ltd to all Shareholders. Shareholders are advised to update their contact details with the following contact:

First Transfer Secretaries (Private) Limited 1 Armagh Avenue, Eastlea, Harare

Telephone: +263 242 782869/72

Email: info@fts-net.co

By Order of the Board



T. Mashanda Company Secretary

09 April 2026

Registered office:

1 Manchester Road
P.O. Box ST 98
Southerton
Harare
Zimbabwe

Transfer Secretaries:

First Transfer Secretaries
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